

Transformational Growth Partners.

Align Capital Partners (ACP) is a growth-oriented private equity firm making control investments in lower middle market companies across North America. ACP brings larger firm execution experience to help companies accelerate growth by investing in people, processes and technology early in the partnership.

Company Size	\$3 – \$15 mm EBITDA or > \$5 mm ARR for software companies
Enterprise Value	Up to \$150mm
Investment Size	\$20 – \$60 mm targeted hold

Platform Attributes



Actionable organic growth / add-on prospects



Recurring demand products or services



Niche leadership / differentiation



30% + gross margins / 15% + EBITDA margins

Preferred Sectors

Software and Tech-Enabled Services

Providers of proven technology solutions designed to help customers accelerate data and technology adoption.

- Vertical enterprise software
- Business intelligence
- Data and information services
- IT services
- Digital engineering

Professional Business Services

Outsourced providers of technical or performance-oriented advisory services.

- Business process outsourcing
- Financial services
- Training and certification services
- Specialty consulting services
- IT managed services

Industrial Services

Outsourced providers of necessary maintenance, repair, safety or compliance services.

- Test, inspection and compliance services ("TIC")
- Safety and training services
- Utility services
- Maintenance and repair services
- Environmental services

Specialty Manufacturing & Distribution

Producers or distributors of technical products with consumable or recurring demand profiles.

- Specialized contract manufacturing
- Engineered components
- Virtual manufacturers
- Industrial automation products
- Aftermarket, MRO or safety products

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Select Investments






Software and Tech-Enabled Services

 <p>Data / Analytics and Digital Consulting Dec 2022 HQ: Newton, MA Provider of end-to-end data and analytics services expediting enterprise digital transformation</p> <p>ADD-ONS (1 CLOSED) Criteria: Data / analytics, digital transformation and cloud consulting providers</p>	 <p>Managed IT Services Dec 2024 HQ: Lenexa, KS Outsourced technical support, network monitoring and managed hosting services for fiber and internet operators</p> <p>ADD-ONS Criteria: Providers of outsourced services for broadband fiber and internet providers</p>	 <p>Utility Market Intelligence June 2019 HQ: Boulder, CO Provider of predictive analytics, market research, benchmarking data, and consulting services for utilities</p> <p>ADD-ONS (12 CLOSED) Criteria: Software, consulting, research, and data/analytics services to utility providers</p>	 <p>Government Software June 2022 HQ: Indianapolis, IN SaaS provider of public access land and asset management software and recurring services</p> <p>ADD-ONS (4 CLOSED) Criteria: Providers of land mgmt, asset mgmt, permitting and other adjacent GIS-based software</p>	 <p>Tech-Enabled Marketing Services Dec 2021 HQ: Atlanta, GA Technology-enabled, flexible talent marketplace for the marketing world</p> <p>ADD-ONS Criteria: Marketing services solution providers</p>
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Professional Business Services

 <p>Engineering Services Jan 2025 HQ: Tualatin, OR Provider of civil engineering, surveying, water resources, and permitting services</p> <p>ADD-ONS (2 CLOSED) Criteria: Engineering firms in the Pacific Northwest region</p>	 <p>Outsourced Legal Services Oct 2023 HQ: New York, NY Tech-enabled legal process outsourcing provider focused on appellate and trial court services across the U.S.</p> <p>ADD-ONS (7 CLOSED) Criteria: Providers of appellate, process serving and other outsourced legal services</p>	 <p>Tax Advisory Services Aug 2023 HQ: Baton Rouge, LA Provider of tech-enabled cost segregation studies and other specialty tax services</p> <p>ADD-ONS (1 CLOSED) Criteria: Specialty tax service providers</p>	 <p>Security & Safety Services July 2023 HQ: McLean, VA Global provider of security, medical and travel-related services</p> <p>ADD-ONS Criteria: Domestic security and medical response service providers</p>	 <p>Professional Services July 2020 HQ: Boston, MA Specialized accounting, tax and valuation advisory firm serving public, private equity-backed, and pre-IPO companies</p> <p>Exited in Aug 2022</p>
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Industrial Services

 <p>Elevator Maintenance Services Sept 2019 HQ: Millersville, MD Independent union provider of preventative maintenance, repair, and grooming products for elevators and escalators</p> <p>Exited in July 2024</p>	 <p>Air Testing Environmental Services Oct 2016 HQ: Decatur, AL Provider of source emissions testing and leak detection and repair services to industrial facilities in the United States</p> <p>Exited in July 2021</p>	 <p>Fire and Life Safety Dec 2017 HQ: Cleveland, OH National provider of fire and life safety services for commercial facilities</p> <p>Exited in May 2022</p>	 <p>Reliability and Safety Services Nov 2017 HQ: Cleveland, OH Provider of operational efficiency, reliability, and safety services (electrical safety, predictive maintenance and consulting/repair services)</p> <p>Exited in July 2024</p>	 <p>Commercial Landscape Services May 2025 HQ: Whittier, CA Provider of commercial landscape services in the Western U.S.</p> <p>ADD-ONS Criteria: Commercial landscape or irrigation service providers</p>
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Specialty Manufacturing & Distribution

 <p>Animal Health Products March 2021 HQ: Miami, FL Custom formulator and contract manufacturer of nutritional supplements, dermatological, and grooming products for companion animals</p> <p>ADD-ONS (1 CLOSED) Criteria: Animal health products manufacturers and/or brands</p>	 <p>Specialty Sealing Products Feb 2020 HQ: Seabrook, NH Tech-enabled, specialty distributor of elastomer O-rings, gaskets, and other performance seals and products</p> <p>ADD-ONS (7 CLOSED) Criteria: Specialty sealing distributors or manufacturers of O-rings, gaskets, and/or engineered high-perf. sealing products</p>	 <p>Erosion Control Products Nov 2024 HQ: Cleveland, OH Manufacturer of erosion control, pollution prevention, and stormwater management products</p> <p>ADD-ONS (1 CLOSED) Criteria: Manufacturers of erosion control and stormwater management products</p>	 <p>Drug Testing Products and Services Nov 2022 HQ: Minneapolis, MN Leading provider of point-of-care drugs of abuse testing products and laboratory services</p> <p>ADD-ONS (3 CLOSED) Criteria: Diagnostic products & services for drugs of abuse testing, background screening and occupational health</p>	 <p>Precision Engineered Components May 2022 HQ: Dallas, TX Manufacturer of SMT stencils, tooling and related custom products for electronics and semiconductor manufacturing applications across North America</p> <p>ADD-ONS (3 CLOSED) Criteria: Manufacturers or distributors of high-volume components for electronics manufacturers</p>
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